

Code of Ethics for Value Partners

People who are part of Tecnológico de Monterrey are committed to complying with the guidelines and principles of our Code of Ethics and the policies, regulations, and procedures in force at the institution. We are convinced that there must be consistency between what we say and do and that we must lead by example. This is why we seek to ensure that all our relationships with suppliers and value partners are based on respect for the principles of integrity, transparency, honesty, compliance with the law, and living our institutional values.

With the above understanding, *(name of the individual or legal representative/attorney)* as a valued partner of Tecnológico de Monterrey *(or any of its subsidiaries)*, I commit that *(name of the individual or name of the company)*, as well as our employees, will comply with and live by the following guidelines::

1. We recognize the dignity of people and treat them with respect and fairness.
2. We treat everyone fairly and avoid any type of discrimination.
3. We comply with the laws, regulations, and policies that govern our activity, both nationally and internationally, as well as those of the Tecnológico de Monterrey.
4. We act with integrity, honesty, responsibility, objectivity, consistency, and impartiality.
5. We know respect and comply with the Code of Ethics of the Tecnológico de Monterrey.
6. We avoid conflicts of interest of any kind with the institution's employees. In the event of such conflicts, we formally inform the institution**. We do not accept or offer gifts in cash, in kind, services, benefits, or courtesies for any employee or faculty member of Tecnológico de Monterrey.
7. We assume the transparency of the information as a commitment, and we respect the confidentiality of the matters that the Tecnológico de Monterrey determines.
8. We protect the environment and are committed to taking care of our world.
9. We make the personal data protection law a reality in our interaction with the institution and society.
10. We are willing to promote the participation of our organization in social projects to transform our communities.

**We declare that we have no conflict of interest with any member of the Tecnológico de Monterrey. If they arise during the business relationship, we undertake to report them by email: conflictosdeinteres@servicios.tec.mx.

Similarly, we commit to living and respecting these principles and we understand that the violation of any of these commitments may lead to the termination of the business relationship with Tecnológico de Monterrey.

Date: 00 of the month of the year

Signature: _____

In our institution we seek and promote the experience of a culture aligned with ethics and integrity, therefore, we invite you to have the confidence to report any breach of this Code of Ethics through ETHOS: <https://letica.mx/ethos?locale=es>, by phone at 800 099 1219, by WhatsApp at 811 917 9005 or by email ethos@letica.email